



Here is the latest information about how to help launch THRIVE. Please contact us, we'd love to talk.

www.thrivebh.org

www.facebook.com/loveinc.blackhills.thrive

email updates: <http://bit.ly/20U5Z7H>

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OVERVIEW

WHAT IS THRIVE? THRIVE is an outdoor adventure resale store where youth can discover the joys of productivity in a safe, supportive environment where they can know their value purpose and place in Christ and our community.

- THRIVE OUTDOOR ADVENTURE RESALE
- THRIVE INSIDE: Furniture and interior items.
- THRIVE YOUTH: Participants (youth ages 14-17) are mentored in a retail and service environment.

VISION: to see youth discover the joys of productivity in a safe, supportive environment where they can know their value, purpose and place in Christ and our community.

MISSION: to mobilize local churches in transforming the lives of youth through training and mentoring in a work environment.

What will THRIVE look like? Something like this:



Gearage, Ft. Collins, CO. Consignment



Headwall Sports, Jackson Hole, WY, Consignment



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DONATE GEAR

Outdoor Adventure Gear and Furniture:

- **Snow Sports:** Skis, Snowboards, Boots, poles, X-cross Country Skis and accessories, Cold weather clothing, Goggles, Ski and snowboard racks
- **Hunting and Fishing:** Outer gear, Boots, Optics, Game calls, Blinds, Decoys, fishing poles, Fishing Tackle, Float tubes, Tackle Boxes, Archery equipment, Ice Fishing Gear. NO GUNS NO KNIVES
- **Summer Sports:** Skateboards, Canoes, Kayaks, Water toys, Water Skis, Wakeboards, Wake-surf boards, Wetsuits, Disc Golf Discs, Paddle boards, Scuba/Snorkeling gear
- **Camping and Hiking:** Tents, Stoves, camping accessories, Sleeping Bags, Boots, Backpacks
- **Bicycling:** Bikes, Bike Clothing, Bike Parts, Bike racks, Shoes, Trailers
- **Tennis/Racquetball:** Racquets and accessories
- **Clothing & Fitness Gear:** Athletic shoes and clothing, Watches and GPS devices, Hydration packs
- **Furniture:** For over 10 years Love INC has helped families in need earn furniture for their homes. Some furniture items that are not a good fit for this ministry because they are too valuable or not in demand and can be repurposed or sold to support THRIVE.

MORE INFO

SPACE NEEDS:

- RETAIL:
 - Great retail location, 3500-6000 sqft
 - Space functions: 1) Receiving, 2) Backroom for sorting, refurb and preparation, 3) Repair Shop Area, 4) Retail Area (Possible separate space for THRIVE Inside)
- OFFSITE STORAGE: Space to store seasonal items

DONATE Equipment: Help us set up our store:

- Work Bench
- Tool Box...large rolling
- Office desks and chairs
- Display cases
- Clothes Racks
- Large rubber trash cans
- Rubber totes
- Shelving units
- Newer Computers
- Android Tablets
- Hand tools: wrenches, pliers, screwdrivers, handsaws, hammers, socket set
- Power Tools: Drill, Saw, Sanders, Drill press

VOLUNTEER:

Follow THRIVE through our email updates or Facebook. As volunteer opportunities arise we will post them.

- **Planning Teams:** Oversight, Resale, Youth, Building Site, Churches (*these are activating now contact us if you are interested in participating*)
- Retail Space Set Up
- Delivery and Warehouse
- Coming soon: Retail, Refurbishment, Youth Mentoring



Thrive
GEAR ADVENTURE + MORE

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PARTNER:

- Churches (see below)
- Retail: Outdoor Gear Shops
- Businesses: Employers looking to hire graduates
- Youth Agencies

Income & Expenses Overview

Time	3500 sqft building			6000 sqft building		
	12 mos (000)	24 mos (000)	36 mos (000)	12 mos (000)	24 mos (000)	36 mos (000)
Income (\$)	75	150	200	100	175	250
Expenses (\$)						
- Salary	65	72	75	65	72	75
- Building	50	53	53	60	80	80
- Youth Expenses	12	35	42	12	35	42
- Other	13	27	30	15	30	33
- One Time	20			20		
TOTAL Exp (\$)	160	187	200	172	212	230
NET Profit (\$)	-85	-37	0	-72	-37	20

Financial Milestones

1. Raise 1-Year Director Salary → Hire Director (Completed June 2016, Dan Linde)
2. Raise 6-months operating expenses (\$57-63K, at \$44K as of 10/19) → Rent Space
3. Self-sufficiency within three years

All funds are matched dollar-for-dollar by a John T. Vucurevich Grant up to \$125,000.

Founding Church Partners

As a ministry of Love INC, THRIVE helps fulfill Love INC's mission to "mobilize local churches to transform lives and communities in the Name of Christ."

Church partnership is KEY to THRIVE moving forward. We are looking to have 20 THRIVE Founding Church Partners by the end of 2016. Please contact us, we'd love to meet with your pastor, committee or board.

This is what that can look like:

THRIVE Founding Church Commitment Area	Foothills	Pikes Peak	Denali	Everest
1. Optional start-up faith gift (Matched \$-for-\$. Can be applied to #9)	X	X	X	X
2. Love INC Partner Church		X	X	X
3. Regular Communication to Congregation		X	X	X
4. Encouraging Volunteerism		X	X	X
5. Prayer – written commitment of how you will pray		X	X	X
6. Special Presentation at your church			X	X
7. One-time significant collaborative volunteer effort			X	X
8. Adopt a store section, day of the week for volunteers or a ministry area for a one-year minimum commitment.				X
9. One-time financial commitment that does not impact regular Love INC giving. Matched \$-for\$. Can be spread over 3-years. Suggest 0.25% of annual budget for small, 0.5% is medium, 1.0% large.		S	M	L



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Partners to Date:

We are in the process of developing business, agency, youth and church partners with referrals and support. Partners include:

Church Partners:

- Bethel Assembly
- Canyon Lake United Methodist
- Hills View Church
- Hope Christian Reformed
- South Park United Church of Christ
- Westminster Presbyterian
- Word of Hope
- Victory Chapel
- Zion Lutheran Church

Agency Partners:

- Club for Boys
- Teen Up
- YMCA

Financial Partners:

- John T. Vucurevich Foundation
- Black Hills Community Foundation
- Over 150 individual donors

Business Partners and Contributors:

- ACME Bicycles
- Advanced Dental Professionals
- Bath and Body Works (donated entire store contents: displays, shelving, cabinetry)
- GBA, Inc.
- Lewis Jackson Law Firm
- Projex Branding and Development
- RCS Construction
- SCHEELS All Sports
- Simpsons Printing



The THRIVE Mobile Unit will be ready in November 2016 to do mobile bike repair at schools, help with gear drives or support at races and events. This will give volunteers and youth participants an opportunity to bring the THIVE message to the community.



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